



Special Council Meeting
Municipality of West Grey
402813 Grey County Rd 4, Durham, ON N0G 1R0

February 4, 2022, 9 a.m.

Virtual meeting

We are using ZOOM meeting software

To join through your computer (or smartphone with the ZOOM app) go to:

<https://us02web.zoom.us/j/844445125581>

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When prompted, enter the meeting ID: 844 4512 5581

To participate, when prompted, use the raise hand function on your computer or *9 on your phone.

Accessibility of documents: Documents are available in alternate formats upon request.

Please contact the Clerk's Department at 519-369-2200 or by email at gscharback@westgrey.com to discuss how best we can meet your needs if you require an accessible format or communication support.

Pages

1. Call to order
2. Moment of reflection
3. Declaration of pecuniary interest and general nature thereof
4. Staff reports
 - 4.1. Deferred from February 1, 2022 council meeting - Director of Finance/Treasurer
 - 4.1.1. 2022 Capital Budget Approval – police vehicle 1

Recommendation:
That council approves the 2022 capital budget for the Municipality of West Grey to a maximum of 50% of the 2021 budget to permit tendering for a police vehicle.
 - 4.2. CAO

4.2.1. Records Systems Intern

3

Recommendation:

That council receive report CAO – Records System Intern,
and further

That council approve a budget addition of \$24,500 as
matching funds required under the terms of the
Implementation Stream of the provincial Municipal
Modernization Grant program for the purposes of recruiting
and retaining a one-year contract position.

4.3. Director of Finance/Treasurer

4.3.1. 2022 Budget Changes Summary to February 4, 2022

6

4.3.2. 2022 Budget Summary to February 4, 2022

7

4.3.3. 2022 Capital Budget to February 4, 2022

9

5. Adjournment

Recommendation:

That we do now adjourn at _____, to meet again on February 15, 2022 at
6:00 p.m. or at the call of the chair

Council Report

Meeting date:	February 1, 2022
Title:	2022 Capital Budget Approval – police vehicle
Prepared by:	Kerri Mighton, director of finance/treasurer
Reviewed by:	Laura Johnston, CAO

Recommendation

That council approves the 2022 capital budget for the Municipality of West Grey to a maximum of 50% of the 2021 budget to permit tendering for a police vehicle.

Executive summary

The draft 2022 budget includes the purchase of two police vehicles. Due to the extended lead time required for the purchase of these vehicles and the low availability due to high demand, council is being asked to approve the purchase of one of the vehicles to facilitate procurement as soon as possible.

Background and discussion

The two police vehicles included in the budget would replace two of the oldest vehicles in the fleet with the most kilometres. One of the vehicles scheduled to be replaced is currently out of service due to a motor vehicle collision and as a result increases the urgency to procure a replacement vehicle.

Legal and legislated requirements

None.

Financial and resource implications

The funding for the project will come from the tax levy.

Staffing implications

N/A.

Consultation

CAO

Alignment to strategic vision plan

Pillar: build a better future



February 1, 2022 (2)

Goal: vibrant community

Strategy: maintain and invest in our infrastructure

Attachments

None.

Next steps

Once council approval is received, then procurement will proceed.

Respectfully submitted:

Kerri Mighton

Director of Finance/Treasurer



Council report

Meeting date:	February 4, 2022
Title:	Records Systems Intern
Submitted by:	Laura Johnston, CAO

Recommendation

That council receive report CAO – Records System Intern, and further

That council approve a budget addition of \$24,500 as matching funds required under the terms of the Implementation Stream of the provincial Municipal Modernization Grant program for the purposes of recruiting and retaining a one-year contract position.

Executive summary

The Corporation of the Municipality of West Grey completed two operational and service delivery reviews, one in 2020 and one in 2021. Both reviews were led by two independent consultants and were funded through the provincial Municipal Modernization Program (MMP) grants. Staffing gaps, particularly those impacting the corporation's ability to meet legislated requirements, were identified as a top priority and area of attention.

Staff successfully applied for funding under a new stream of the MMP – the Implementation Program stream. West Grey was awarded \$45,500 as partial funding to hire an intern to develop and implement all components of the records management program. The municipality must provide top-up funds of \$24,500 to take advantage of this award.

Background and discussion

In response to two independent operations reviews, West Grey staff provided council with Budget Request Forms at the November 30, 2021 and January 4, 2022 budget meetings outlining the corporation's staffing gaps.

Specific details were provided on BRF-CLK-01-22 regarding the records management needs: <https://pub-westgrey.escribemeetings.com/filestream.ashx?DocumentId=5948> – and council tentatively approved a full-time administration position in the 2022 budget.

In the fall of 2021, the province released a new grant opportunity under the MMP – the

February 4, 2022 (2)

Implementation Stream – which invited applications for non-permanent staff positions to assist municipalities in implementing recommendations from their service reviews. In November 2021, under the parameters of the grant, staff applied for a contact position envisioned to develop and launch a robust and comprehensive records management system and remediate historic and inaccessible documents. This position would focus on integrating TOMRMS (The Ontario Municipal Records Management System) with a digital, centralized data base. In addition to setting up the system, this position would be responsible to digitize historic files, remediate all files to accessibility standards, and create a corporate, centralized filing system. The benefit of this task-specific intern position is that the corporation will achieve corporate-wide efficiencies for all staff, and improved internal processes, while creating an easy, consistent system for file retrieval and archiving.

Legal and legislated requirements

Records management, record retention and destruction are regulated under the Municipal Act.

Requests to inspect or receive copies of records are subject to the provisions and timelines set out in the Municipal Freedom of Information and Protection of Privacy Act, (MFIPPA).

Accessible documents are a requirement of the Accessibility for Ontarians with Disability Act (AODA).

Financial and resource implications

The provincial grant is a matching grant award, providing 2/3rds of the salary requirements for a one-year intern position. West Grey must provide the remaining 1/3.

Staff advise that, while the initial work is suitable for a one-year contract, the corporation will require a permanent position to maintain the system. The permanent full-time position will be different than the one-year intern position because it will include customer service and provide clerical support for the advisory committees of council (which also addresses a long-standing gap in service delivery). Given the inevitable need for this position on a permanent basis, staff is recommending the \$24,500 be included in the 2022 base budget and in the 2023 budget, the additional \$45,500 be added to enable a new recruitment for a permanent position.

Staffing implications

Considerable overtime is required to meet legislated requirements, which is not sustainable. Additionally, important initiatives such as file remediation is only completed periodically, given the current workload.



February 4, 2022 (3)

Consultation

Director of Finance/Treasurer

Director of Administration/Clerk

Alignment to strategic vision plan

Pillar: Work together

Goal: Clear communication

Strategy: Create accessible and informative content in a variety of formats

Attachments

None

Next steps

Staff will provide the council resolution confirming municipal funding contributions to the province to secure the grant funds and begin the recruitment for a one-year intern position.

Respectfully submitted:

Laura Johnston, C.A.O.

2022 Budget Changes Summary		108,185	1.0%	tax levy change
2021 tax levy		10,809,869		Additions Removals
Starting point Nov. 30		1,071,036	9.9%	
additional CPI 3.5% = \$105,000 budget incl. \$60,000		45,000		45,000
add'nl staff training budget had \$2,500 now total \$5,500		3,000		3,000
new admin asst/records \$60,000 - reconsidered (\$60,000)		0	res'n 665-2021, 669-2021	
Saddler St E only - traffic study \$10 & calming plan \$7.5		17,500		17,500
remove full traffic study for all of West Grey		(90,000)		(90,000)
adjust new admin asst/records to only start Apr 1		45,000		45,000
new environ/capital projects to start Apr 1		52,500		52,500
seasonal landfill savings, no update to Nby gatehouse		(74,000)		(74,000)
increase tipping fees effective Jan 1 instead of Mar 1		(10,000)		(10,000)
add revenue for lacrosse		(7,000)		(7,000)
reduce Library Board request		(53,400)		(53,400)
remove coin operated light at Durham tennis courts		(4,000)		(4,000)
change CIP to \$75 from reserve to \$25 from tax levy		25,000		25,000
		<hr/>		<hr/>
Revised tax levy increase as at Nov 30, 2021		1,020,636	9.4%	188,000 (238,400)
Add in revenue for 2021 year end assessment growth		(185,000)	-1.7%	(185,000)
		<hr/>		
Starting point Jan 4, 2022		835,636	7.7%	
add Deputy Fire Chief/FPO new FT position starting Apr 1		60,000		60,000
add police costing consultant		80,000		
fund police costing consultant from 2021 gen. levy surplus if any		(80,000)		
one ton dump removed from capital budget		(24,750)		(24,750)
		<hr/>		<hr/>
Starting point Jan 26, 2022		870,886	8.1%	248,000 (448,150)
add licensing fees for CRM system		25,000		25,000
reallocate \$25,000 modern. Grant for records mgmt to CRM		0		
increase to share of SMART levy		8,907		8,907
increase to ECC capital levy (total of \$7,500 from WG)		4,500		4,500
		<hr/>		<hr/>
Starting point Feb 4, 2022		909,293	8.3%	286,407

2022 BUDGET

DRAFT

	DRAFT 2022 OPERATING				DRAFT 2022 CAPITAL				2022		YR OVER YR	
	Operating Revenues	Operating Expenses	Transfers to (from) Reserves	Operating Levy	Capital Revenues	Capital Expense	Transfers to (from) Reserves	Capital Levy	Op./Cap. TOTAL	2021 BUDGET	TOTAL LEVY CHANGE	
Council	0	312,448	(50,000)	262,448		0		0	262,448	250,813	11,635	4.6%
Admin	(441,300)	1,904,350	(88,500)	1,374,550	(7,621,960)	8,070,000	(363,040)	85,000	1,459,550	1,103,282	356,268	32.3%
Elmwood Fire	(100,769)	224,552		123,783	(124,971)	390,000	(244,450)	20,579	144,362	146,112	(1,750)	-1.2%
Fire Other	0	132,701	20,000	152,701				0	152,701	169,169	(16,468)	-9.7%
Fire, Emerg.Meas., H&S	(72,534)	783,521		710,987	0	558,962	(421,683)	137,279	848,266	776,277	71,989	9.3%
Police	(144,100)	4,069,904	(15,000)	3,910,804	0	142,000	(52,000)	90,000	4,000,804	3,627,132	373,672	10.30%
SVCA		296,500	(20,000)	276,500				0	276,500	262,856	13,644	5.2%
Roads	(130,000)	3,494,000		3,364,000	(3,486,849)	5,723,148	(1,215,929)	1,020,370	4,384,370	4,221,672	162,698	3.9%
Streetlighting	0	61,650		61,650	0	0		0	61,650	61,650	0	0.0%
Airport/Disability Transit	(1,200)	137,157		135,957				0	135,957	120,967	14,990	12.4%
Waste Management	(611,000)	714,150		103,150		0	0	0	103,150	102,650	500	0.5%
Library	(392,407)	842,952		450,545		0	0	0	450,545	416,420	34,125	8.2%
Other Protection*	(35,550)	76,175		40,625				0	40,625	32,475	8,150	25.1%
Recreation	(438,725)	1,358,773	0	920,048	0	0	110,000	110,000	1,030,048	1,033,778	(3,730)	-0.4%
Environmental/Water/Sewer	(1,254,050)	1,253,450	1,100	500	(1,793,185)	1,893,185	(100,000)	0	500	500	0	0.0%
Building, Property Stds, Src.Wtr. Protect'	(500,000)	546,400		46,400				0	46,400	38,108	8,292	21.8%
Planning	(93,500)	230,350	5,000	141,850	0	0	0	0	141,850	147,072	(5,222)	-3.6%
Economic Development	(20,000)	171,000	(75,000)	76,000	0	0	0	0	76,000	51,000	25,000	49.0%
Cemetery	(42,350)	48,150	(500)	5,300		0	0	0	5,300	5,300	0	0.0%
Revenue Stabilization Reserve Transfer				0					0	0	0	
TOTAL	(4,277,485)	16,658,183	(222,900)	12,157,798	(13,026,965)	16,777,295	(2,287,102)	1,463,228	13,621,026	12,567,233	1,053,793	8.4%
GROWTH	(185,000)							-	(185,000)	(186,064)	(185,000)	-
OMPF	(1,530,800)			(1,530,800)				-	(1,530,800)	(1,571,300)	40,500	-2.6%
PRIOR YEAR (SURPLUS)				0				-	0	0	0	
LEVY TOTAL				10,626,998					11,905,226	10,809,869	909,293	
PRIOR YEAR LEVY	(10,995,933)								10,995,933			
ADDITIONAL LEVY REQUIREMENT									909,293	8.3%	incr. to notional tax rate	
		To Reserve	26,300			To Reserve	120,000					1% tax rate incr. = approx.
		(From Reserve)	(249,200)			(From Reserve)	(2,407,102)					approx. \$108,185 in 2022
			(222,900)				(2,287,102)					

*includes Canine Control, Fence Viewing, Livestock Claims, Crossing Guard

2022 BUDGET

DRAFT

	2021 OP. BUDGET	YR OVER YR OP. LEVY CHANGE	2021 CAP. LEVY	YR OVER YR CAP. LEVY CHANGE
Council	250,813	11,635	0	0
Admin	1,018,282	356,268	85,000	0
Elmwood Fire	123,379	404	22,733	(2,154)
Fire Other	169,169	(16,468)	0	0
Fire, Emerg.Meas., H&S	614,602	96,385	161,675	(24,396)
Police	3,563,632	347,172	63,500	26,500
SVCA	262,856	13,644	0	0
Roads	3,261,300	102,700	960,372	59,998
Streetlighting	61,650	0	0	0
<i>Airport/Disability Transit</i>	120,967	14,990	0	0
Waste Management	102,650	500	0	0
Library	401,420	49,125	15,000	(15,000)
Other Protection*	32,475	8,150	0	0
Recreation	938,778	(18,730)	95,000	15,000
<i>Environmental/Water/Sewer</i>	500	0	0	0
Building, Property Stds, Src.Wtr. Protect'	38,108	8,292	0	0
Planning	147,072	(5,222)	0	0
Economic Development	51,000	25,000	0	0
Cemetery	5,300	0	0	0
Revenue Stabilization Reserve Transfer	0	0	0	0
TOTAL	11,163,953	993,845	1,403,280	59,948
GROWTH	-	(185,000)		
OMPF		40,500		4.3%
PRIOR YEAR (SURPLUS)		849,345		4.3%
LEVY TOTAL		7.6%		
PRIOR YEAR LEVY				
ADDITIONAL LEVY REQUIREMENT				

*includes Canine Control, Fence Viewing

Consolidated 2022 DRAFT Capital Budget Projects

General Ledger									
Department	BUDGETED Expense	BUDGETED Tsfr to Reserve	Revenue Source						
			Levy	User Fees	Reserves	Development Charges Reserve	Gas Tax Grant Gas Tax \$355,746	Other Grants OCIF448,807	Other
Finance & Personnel <i>G/L 5-95-10-3000</i>									
			\$0						
new phone system for municipal office	\$50,000	carried over							
records management database software	\$20,000	carried over	\$0				mun.mod.grant		
Transfer to IT Reserve		\$10,000	(\$10,000)				mun.mod.grant		
Transfer to General Capital Reserve		\$0	\$0						
Transfer Growth to General Capital Reserve		\$0	\$0						
new Police Station - design, tendering, start construction in fall?	\$8,000,000		(\$75,000)			(\$159,000)	(\$144,040)	(\$350,000)	for wtr/swr infrast (\$7,271,960)
Total Finance & Personnel	\$8,070,000	\$10,000	(\$85,000)	\$0	(\$229,000)	(\$144,040)	(\$350,000)	\$0	(\$7,271,960)
Fire									
<i>Ayton Station #1</i> <i>G/L 5-95-15-3000</i>									
Turnout Gear complete w/boots,helmets,gloves	\$23,730		(\$23,730)						
SCBA 12 units w/bottles, individual face masks	\$133,163			Gen Cap Reserve	(\$71,348)	(\$61,815)			
Compressor upgrades* shared between 3 stations	\$19,704		(\$19,704)						
Transfer to truck reserve		\$0	\$0						
Subtotal Normanby	\$176,597	\$0	(\$43,434)	\$0	(\$71,348)	(\$61,815)	\$0	\$0	\$0
<i>Durham Station #2</i> <i>G/L 5-95-16-3000</i>									
Turnout Gear complete w/boots,helmets,gloves	\$30,223		(\$30,223)						
SCBA 14 units w/bottles, individual face masks	\$155,357			Gen Cap Reserve	(\$83,237)	(\$72,120)			
Compressor upgrades* shared between 3 stations	\$19,704		(\$19,704)						
Transfer to truck reserve		\$0	\$0						
Subtotal Durham	\$205,284	\$0	(\$49,927)	\$0	(\$83,237)	(\$72,120)	\$0	\$0	\$0
<i>Neustadt Station #3</i>									
Turnout Gear complete w/boots,helmets,gloves	\$24,214		(\$24,214)						
SCBA 12 units w/bottles, individual face masks	\$133,163			Gen Cap Reserve	(\$71,348)	(\$61,815)			
Compressor upgrades* shared between 3 stations	\$19,704		(\$19,704)						
Transfer to truck reserve		\$0	\$0						
Total Neustadt	\$177,081	\$0	(\$43,918)	\$0	(\$71,348)	(\$61,815)	\$0	\$0	\$0
<i>West Grey</i>									
			\$0			\$0			\$0
			\$0			\$0			\$0
Subtotal West Grey	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Fire	\$558,962	\$0	(\$137,279)	\$0	(\$225,933)	(\$195,750)	\$0	\$0	\$0

Consolidated 2022 DRAFT Capital Budget Projects

General Ledger

Department	BUDGETED Expense	BUDGETED Tsfr to Reserve	Revenue Source							
			Levy	User Fees	Reserves	Development Charges Reserve	Gas Tax Grant Gas Tax \$355,746	Other Grants OCIF448,807	Other	
Police										trade-in trade-in/sales
Police Vehicle (2)	\$115,000		(\$90,000)			\$0				
In Car Computers (3)	\$16,000		\$0			(\$25,000)				Police board reserve
Digital Evidence Mgmt System (DEMS)	\$5,000		\$0			(\$16,000)				Police board reserve
Computer Workstations (3)	\$6,000		\$0			(\$5,000)				Police board reserve
Total Police	\$142,000	\$0	(\$90,000)	\$0	(\$52,000)	\$0	\$0	\$0	\$0	\$0
Street Lighting										
	\$0	\$0	\$0					\$0		
	\$0		\$0						\$0	
Total Street Lighting	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Public Works										Trade-ins/Sales
One Ton Dump (Glenelg) - removed Jan 4	\$0		\$0				\$0			
Grader (Normabny - replaces 2002 Grader w/20,000 hrs)	\$500,000		(\$450,000)							(\$50,000)
Single Axle Plow TR23WG replace with used	\$50,000		(\$40,000)							(\$10,000)
Transfer to equipment reserve	\$0		\$0							
Glenelg Storage Shed - insulate/heat (project deferred)	\$0		\$0							
Traffic Study (moved to operating)	\$0		\$0							
Subtotal Equipment/Housing/Other	\$550,000	\$0	(\$490,000)	\$0	\$0	\$0	\$0	\$0	\$0	(\$60,000)
BG-S44 Bridge Repair - G44 (Bailey Bridge) G197, G126, N189 culverts	\$0		\$0					\$0		
B-D001 Bridge Repair - Garafraxa St N Connecting Link	\$820,000	carried over (Gas Tax)					carried over levy	(\$820,000)		
BB-S28 Lantz Bridge 28 (ICIP Rural & Northern Grant -\$232,880 WG shar	\$1,100,000	carried over	(\$250,000)			(\$207,500)	carried over levy funding			(\$642,500)
	\$1,000,000	carried over	\$0	bridge reserve		(\$330,000)	(\$170,000)			(\$500,000)
Single Surface Treatment - 20km	\$418,927		(\$150,120)							(\$268,807)
Hot Mix Rural	\$180,000		\$0							(\$180,000)
Hot Mix Rural - repay Grey Highlands for townline pmyt 1 of 2	\$85,000		(\$85,000)							
Durham Rd (Hwy 6 to Bruce St) urbanization	\$1,549,221		(\$25,250)			(\$214,804)	(\$293,625)			Grey County (\$1,015,542)
Sidewalk Replacement - Ayton	\$20,000		(\$20,000)							
Transfer to Bridge Reserve		\$0	\$0							
Subtotal Roads/Bridges/Sidewalks	\$5,173,148	\$0	(\$530,370)	\$0	(\$752,304)	(\$463,625)	(\$820,000)	(\$1,591,307)	(\$1,015,542)	
Total Public Works	\$5,723,148	\$0	(\$1,020,370)	\$0	(\$752,304)	(\$463,625)	(\$820,000)	(\$1,591,307)	(\$1,075,542)	

Consolidated 2022 DRAFT Capital Budget Projects

General Ledger

Department	BUDGETED Expense	BUDGETED Tsfr to Reserve	Revenue Source						
			Levy	User Fees	Reserves	Development Charges Reserve	Gas Tax Grant Gas Tax \$355,746	Other Grants OCIF448,807	Other
Recreation									
Nby Arena - Ice Resurfacer Reserve		\$40,000	(\$40,000)						
Nby Arena Hall Renovation		\$25,000	(\$25,000)						
Normanby Cenn. Hall - playground reserve		\$0	\$0						
Normanby Cenn. Hall - Kitchen Reno tsfr to reserve		\$5,000	(\$5,000)						
			\$0						
Total Normanby Recreation	\$0	\$70,000	(\$70,000)	\$0	\$0	\$0	\$0	\$0	\$0
Neustadt Arena - Marquee Sign (deferred)	\$0		\$0		\$0				
Neustadt Hall - reserve for Hall roof		\$5,000	(\$5,000)						
Total Neustadt Recreation	\$0	\$5,000	(\$5,000)	\$0	\$0	\$0	\$0	\$0	\$0
Durham Arena - LED 4x8 sign mounted on arena (deferred)	\$0		\$0						
Durham Arena - new LED lights over arena ice surface to reserve Jan 4		\$25,000	(\$25,000)						
Durham Town Hall - Unisex Handicap Washroom to reserve		\$10,000	(\$10,000)						
Durham Town Hall - playground equipment reserve		\$0	\$0						
Total Durham Recreation	\$0	\$35,000	(\$35,000)	\$0	\$0	\$0	\$0	\$0	\$0
Neustadt Lions Park playground reserve	\$0	\$0	\$0						
Elmwood Community Centre -	\$0		\$0						
	\$0		\$0						
Mighton Estate Parks - Charles Mighton Park (by Tennis Courts)	\$0		\$0			\$0			
						\$0			
Total Parks	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recreation	\$0	\$110,000	(\$110,000)	\$0	\$0	\$0	\$0	\$0	\$0
Durham Cemetery									
						\$0			
Total Durham Cemetery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Planning & Development									
	\$0					\$0			\$0
Total Planning & Development	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Brockton share
\$0
\$0

Consolidated 2022 DRAFT Capital Budget Projects

General Ledger

Department	BUDGETED Expense	BUDGETED Tsfr to Reserve	Revenue Source						
			Levy	User Fees	Reserves	Development Charges Reserve	Gas Tax Grant Gas Tax \$355,746	Other Grants OCIF448,807	Other
Elmwood Fire - West Grey Share 50%									
Capital Expense	\$40,000		(\$20,579)		(\$3,500)				Brockton (\$15,921)
Elmwood fire truck	\$350,000				(\$240,950)	WG EF reserve \$121,529; EFBrd reserve \$103,500			(\$109,050)
Transfer to Reserve			\$0						\$0
Total Elmwood Fire	\$390,000	\$0	(\$20,579)	\$0	(\$244,450)	\$0	\$0	\$0	(\$124,971)
Library									
Library Buildings Capital - see operating items	\$0		\$0		\$0		\$0		
Total Library	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUBTOTAL	\$16,777,295	\$120,000	(\$1,463,228)	(\$621,835)	(\$1,603,687)	(\$803,415)	(\$1,170,000)	(\$2,031,307)	(\$9,203,823)
Total 2022 Capital Budget	\$16,777,295	\$120,000	(\$1,463,228)	(\$621,835)	(\$1,603,687)	(\$803,415)	(\$1,170,000)	(\$2,031,307)	(\$9,203,823)
2021 Budget	\$5,238,727	\$274,487	(\$1,403,280)	(\$188,000)	(\$514,000)	(\$343,376)	(\$379,748)	(\$2,555,043)	(\$129,767)
Year over Year Change	11,538,568	(154,487)	(59,948)	(433,835)	(1,089,687)	(460,039)	(790,252)	523,736	(9,074,056)
	220.3%	-56.3%	4.27%		212.0%				